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Justice in the Workplace

BRODY JEFFERSON

The New Spirit of Capitalism Walter de Gruyter

This book provides a constructive criticism of the emerging practice of conscious capitalism from the perspective of world religions and spiritualities. Conscious capitalism, to many of its adherents, represents an evolutionary step forward beyond the dominant neo-liberal paradigm, where it often appears that just about everything is for sale. Is conscious capitalism consistent with the values inherent in religious and spiritual world-views and does it provide a better fit for bringing out the best that business has to offer? This book answers these questions and many more. An appealing read for researchers in business ethics as well as any reader critical of the excrescences of capitalism.

Responsible Professionalism

Gompel&Svacina

This title argues that the trust-intensive nature of the financial services industry makes it essential to rebuild trustworthiness in the provision of financial services. It considers the lack of trust that emerged following deregulation of the financial sector and examines what is needed to rebuild trustworthiness.

Le management par les valeurs Peter Lang

Almost all economists, whether classical, neoclassical or Marxist, have failed in their analyses of capitalism to take into account the underpinning systems of accounting. This book draws attention to

this lacuna, focusing specifically on the concept of capital: a major concept that dominates all teaching and practice in both economics and management. It is argued that while for the practitioners of capitalism – in accounting and business – the capital in their accounts is a debt to be repaid (or a thing to be kept), for economists it has been considered a means (or even a resource or an asset) intended to be worn out. This category error has led to economists failing to comprehend the true nature of capitalism. On this basis, this book proposes a new definition of capitalism that brings about considerable changes in the attitude to be had towards this economic system, in particular the means to bring about its replacement. This book will be of significant interest to readers to political economy, history of economic thought, critical accounting and heterodox economics.

Théorie de la communication et éthique relationnelle (Collection forme et sens)
IAP

New standards of corporate behaviour have been established in developed countries, obliging them to record information about the 'triple bottom line' in their annual reports. Corporations, especially multinational companies, have had to develop new strategic orientations. Research on social, environmental and overall ethical behaviour of companies has been developed. The concept of stakeholder has simultaneously gained a kind of 'metaphoric evidence'. The book comments on the American theoretical foundations of the notion of Corporate Social Responsibility, and more specifically, the concept of the stakeholder, and it defines a European

perspective.

Relations de travail et organisations

LIT Verlag Münster

The governance theories that have developed over the past twenty years offer a new framework to consider and examine the collective conditions of a "Responsible Research and Innovation – RRI" linked up with the policy challenges of a society in transition in all its modes of regulation. This book will recall the genesis of the reflexive point of view in the context of the development of the theory of governance. It will then develop the strengths of the model and finally, will show the fruitfulness of its application to the field of the RRI.

Power and Principle in the Market Place

Routledge

Le management engage au quotidien des données philosophiques sur lesquelles repose l'éthique de cette activité : le pouvoir, le soi, la responsabilité, la pratique, la communication et l'intuition. Ces ressources théoriques sont mobilisées ici très concrètement autour de quelques grandes figures de la philosophie - Henri Bergson, Michel Foucault, Soren Kierkegaard, Blaise Pascal, Paul Ricoeur et Ludwig Wittgenstein - pour dessiner ce que pourrait être une philosophie des disciplines de gestion.

Self-Medication and Society

Verso Books
Nombre de dirigeants en action sociale et médico-sociale constatent l'avènement d'un environnement de plus en plus normatif alors que, dans le même temps, les injonctions à innover se font plus pressantes. Ce paradoxe constituant un défi pour la gouvernance et la dirigeance associatives, cet ouvrage propose de le penser pour le dépasser, à partir notamment d'expériences innovantes analysées et d'une réflexion sur les enjeux

managériaux de la démarche de « dé-rangement », constitutive de l'innovation.

Manuel de direction en action sociale et médico-sociale - 2e ed.

Springer
The current economic situation has highlighted deficiencies in corporate governance while also showing the importance of stakeholder relations. It has also raised the profile of the debates regarding corporate social responsibility and shown the inter-relationship with governance. And the two together are essential for sustainable business. The social and environmental contexts of business are generally considered to be as significant as the economic and financial contexts and good governance will address all of these aspects. The combination of these aspects offers long term benefits for a firm, such as reducing risk and attracting new investors, shareholders and more equity as well as sustainable performance. Written by experts from all over the world, *A Handbook of Corporate Governance and Social Responsibility* is the most authoritative single-volume guide to the relationship between good governance and social responsibility and the reality of managing both. In addition to the theory and practice of governance and CSR, the book includes case studies from large and small organizations and NGOs to highlight examples of good and bad practice, and to show international and cultural similarities and differences while at the same time furthering the debate regarding the relationship between good governance and social responsibility.

Spirituality in the Biomedical World

Walter de Gruyter GmbH & Co KG

The long tradition of Kierkegaard studies has made it impossible for individual scholars to have a complete overview of

the vast field of Kierkegaard research. The large and ever increasing number of publications on Kierkegaard in the languages of the world can be simply bewildering even for experienced scholars. The present work constitutes a systematic bibliography which aims to help students and researchers navigate the seemingly endless mass of publications. The volume is divided into two large sections. Part I, which covers Tomes I-V, is dedicated to individual bibliographies organized according to specific language. This includes extensive bibliographies of works on Kierkegaard in some 41 different languages. Part II, which covers Tomes VI-VII, is dedicated to shorter, individual bibliographies organized according to specific figures who are in some way relevant for Kierkegaard. The goal has been to create the most exhaustive bibliography of Kierkegaard literature possible, and thus the bibliography is not limited to any specific time period but instead spans the entire history of Kierkegaard studies.

Leadership through the Classics

Armand Colin

Corporate social responsibility (CSR) is setting new missions for companies and shining a welcome light on issues such as the behaviour of board members, shared value, the well-being of stakeholders, the protection of vulnerable individuals and the roles played by public opinion and shareholders. This timely book seeks to lay the foundations for a sustainable corporate governance based on the European Commission definition of CSR as 'the responsibility of enterprises for their impacts on society'. More generally, this sustainable corporate governance responds to some of the pressing challenges of the 21st century,

from sustainable finance and climate change to carbon reduction and population growth.

Éthique et philosophie du management

Edward Elgar Publishing
Ce livre répond à un besoin exprimé par une grande majorité de P.D.G., de gestionnaires et d'employés à travers le monde : un besoin de sens. Dans la plupart des pays, entre 60 et 90 % des gestionnaires recherchent une meilleure intégration de l'éthique et de la spiritualité dans leur travail. Sceptiques face au mouvement du Nouvel Âge, méfiants à l'égard du dogmatisme religieux, rejetant à la fois les dérives sectaires ou l'intolérance moralisatrice, ces gestionnaires réclament des approches pratiques et des outils afin d'intégrer dans leur milieu de travail les valeurs humaines et spirituelles qui les animent. Fruit du premier Forum international sur le management, l'éthique et la spiritualité (FIMES) - une première mondiale qui s'est tenue dans une école de commerce de renom international (HEC, Montréal) -, ce livre expose les vues de sept dirigeants d'entreprise et de six experts d'Australie, du Canada, des États-Unis et de la Suisse. Il décrit six cas d'organisations opérant dans les secteurs de la banque, de la publicité, de l'alimentation, de l'administration municipale, de la santé et de l'éducation. Par son style direct et ses exemples concrets, ce livre est destiné aux leaders, dirigeants, gestionnaires, professionnels et employés ; par son cadre théorique, sa rigueur scientifique et sa bibliographie étoffée, il s'adresse aux éducateurs, aux étudiants et aux chercheurs ; par son ouverture à l'interreligieux et aux éthiques et spiritualités non religieuses, il apporte une contribution au dialogue devenu nécessaire dans un monde de

plus en plus gouverné par des impératifs économiques.

A Handbook of Corporate Governance and Social Responsibility Editions JFD

All cultures appear to share the belief that they do things 'correctly', while others, until proven otherwise, are assumed to be ignorant or barbaric. When people from different cultures work together and cannot take shared meanings for granted, managers face serious challenges. An individual's parsing of an experience and its meaning may vary according to several cultural scales - national, professional, industrial and local. Awareness of cultural differences and the willingness to view them as a positive are therefore crucial assets. This edited textbook sets itself apart from existing cross-cultural management texts by highlighting to the reader the need to avoid both ethnocentrism and the belief in the universality of his or her own values and ways of thinking: the success of international negotiations and intercultural management depends on such openness and acceptance of real differences. It encourages the development of 'nomadic intelligence' and the creative use of a culture's resources, according to a symbolic anthropology perspective. Through the essays and case studies in the chapters, readers will become aware of the intercultural dimension of business activities and better understand how they affect work. Cross-Cultural Management will help interested parties - students of business management, international relations and other disciplines, and business managers and other professionals - develop their ability to interact, take action and give direction in an intercultural context. *Ethics and Environment. Éthique et*

environnement Routledge

This edited volume proposes key contributions addressing the connections between two important themes: dialogue and representation. These connections were approached or interpreted in three possible ways: 1. Dialogue as representation, 2. Normative perspectives on dialogue/representation issues, and 3. Representations of dialogue. The first interpretation -- Dialogue as representation -- consists of exploring dialogue as an activity where many things, beings or voices can be made present, whether we think in terms of ideologies, cultures, situations, collectives, roles, etc. The second interpretation □ Normative perspectives on dialogue/representation issues □ leads scholars to explore questions of normativity, which are often associated with the notion of dialogue, when conceived as a morally stronger form of conversation. Finally, the third interpretation □ Representations of dialogue □ invites us to address methodological questions related to the representation of this type of conversation. Echoing Bakhtin, contributors were invited to explore the polyphonic, heteroglot, or dialogic character of any text, discourse or interaction.

Conduire l'innovation en action sociale et médico-sociale à l'heure de la transformation de l'offre Dunod

This book offers a serious take on the social-environmental crisis that our world suffers from today. In the first section the authors look at ethical responsibility in relation to the natural environment, whereas in the second section they examine ethical responsibility in the cultural and social environment. The third part includes papers devoted to the philosophy of Paul Ric (1913-2005),

written by Ric scholars. The essays focus on ethics and the natural, social, or cultural environment in Ricoeur's thought. Half of the essays are in English; the other half are in French and German. (Series: Eco-Ethica, Vol. 5)[Subject: Religious Studies, Christianity Studies, Philosophy]

Ethics in Social Networking and Business
 1 CRC Press

Thinking about responsible behaviour in the professional and business world (but also as a citizen) in its current form may only be 'fashionable' recently, it is of all times. And it apparently belongs to everyone: everyone thinks they can form an opinion about everything and also thinks that their opinion is well-founded. We risk falling into ethical relativism: everything is possible, because ultimately all opinions seem equally correct/incorrect. Facts-free opinions, alternative facts and fake news then suddenly become acceptable opinions. This book offers business leaders and employees, but also teachers and students the necessary insights, a framework and a step-by-step plan to efficiently and thoughtfully tackle ethical dilemmas in the daily civilian, professional and business world by a full-fledged reflection: analytical, methodical, clearly argued. This as an impetus to a more conscious and lived ethical attitude, integrity and 'spirituality' and to a structural embedding of responsible action in the strategy and policy of the organization. This book is aimed at all readers who are interested in the phenomenon of acting responsibly (including corporate responsibility) and are looking for a not too extensive, pleasant to read but still thorough introduction to the theme.

Pour un management éthique et spirituel
 John Benjamins Publishing

Workplace diversity has become increasingly relevant to academics and practitioners alike. Often, this issue is tackled merely from a business-oriented/managerial point of view. Yet such a single-level perspective fails to acknowledge both the macro-societal context wherein companies and organizations act and the micro-individual dynamics by which individuals construct and affirm their identities in relation to others. Muslim minorities are part of current workplace diversity in many parts of the world. This book focuses on Muslim identities and their interrelations with societal frameworks and organizational strategy and practice. Contributors from various disciplines and societal contexts ensure a multiplicity of perspectives. The authors shed light on this diversity and draw implications for human resource management (HRM) theory and practice. Chapters uncover the wider discourses on Muslim minorities that impact organizational HRM. The book explores how HRM academics and practitioners might become aware of and counteract these discourses in order to achieve a truly inclusive HRM regarding Muslim minorities. Throughout Muslim Minorities, Workplace Diversity and Reflexive HRM, readers are guided from large theoretical concepts to specific contexts, whilst being encouraged to question their assumptions. This book lays the foundations for managing Muslim employees beyond stereotypes, enabling the reader to develop the reflexive mindset needed for truly inclusive HRM with regard to Muslim employees.

Volume 19, Tome III: Kierkegaard Bibliography Springer Nature

Particularly in the humanities and social sciences, festschrifts are a popular

forum for discussion. The IJBF provides quick and easy general access to these important resources for scholars and students. The festschrifts are located in state and regional libraries and their bibliographic details are recorded. Since 1983, more than 639,000 articles from more than 29,500 festschrifts, published between 1977 and 2010, have been catalogued.

Financial Crimes: Psychological, Technological, and Ethical Issues

Dunod

Les défis de l'avenir du management se profilent à l'horizon du monde cosmopolite contemporain pendant que l'action en organisation pose toujours problème. De quels moyens disposons-nous pour solutionner le problème et quels idéaux modernes préconisons-nous dans la recherche des moyens : rationalisation des connaissances ou émancipation individuelle et sociale? L'éthique déborde pourtant la raison instrumentale et les arguments justifiés sur la base de l'efficacité, elle élargit le regard sur la perspective humaine et collective de l'organisation. Présenter l'éthique comme un regard sur le monde organisé, voilà une façon singulière d'ouvrir l'œil sur une pluralité d'organisations et une diversité de façons de voir. Chacune s'avère être un monde de normes et de principes à découvrir à travers la lunette philosophique, donc en remettant en cause l'idée du bien et en ouvrant la possibilité de critiquer. Adopter une approche philosophique de l'éthique invite à s'accorder un temps de réflexion sur la justesse des normes d'action dans l'organisation. C'est aussi affirmer que l'éthique est intrinsèque au management par les normes en élaboration. Afin de comprendre l'élaboration des normes d'action, la

prise de décision révèle les critères de justesse pour les évaluer, que ce soit les conséquences, l'intention, l'équité, la vertu ou la discussion. Bien que des marges d'autonomie subsistent, des dispositifs enchâssent l'éthique dans la structure de l'organisation et la pratique du management : énoncé de valeurs, principes de responsabilité sociale de l'entreprise, engagement en faveur du développement durable, gouvernance, code d'éthique et déontologie professionnelle. Mais impossible d'évaluer la justesse d'une norme d'action sans s'intéresser à la direction du changement qu'elle incite à emprunter, ce qui soulève les questions de sens du travail, de développement moral et de culture d'entreprise.

Stakeholder Theory Springer

This book on the psychology of white collar criminals discusses various cases of financial crime, while also attempting to delve into the minds of the criminals in question. The literature on this topic is growing as it gains momentum in the scientific field, as a result of the extremely negative impact white collar crime has on its victims. Because there is considerable damage and vulnerability from these crimes, it is important to begin to classify them, and to understand the minds of those that commit these offenses. While the current literature is not extensive, this work provides a closer look into the various ethical and legal facets of financial crime, and helps to uncover the social, psychological and neurobiological factors that intersect in the minds of those criminals.

Cross-Cultural Management John Wiley & Sons

In the global financial crisis, the need to develop a new kind of economy with a closer relation between ethics and

economics has become an important challenge to the international society. This book contributes to this debate by investigating different aspects of global business ethics and corporate social responsibility which are becoming more and more important in the ongoing discussions on the relation between market institutions and democratic governments. The different chapters of the book deal with fundamental philosophical issues of the ethics of the market economy, including discussions of the role of the social sciences and economics in contributing to a sustainable economics and global responsibility in the twenty-first century. In this sense, the book takes up the transnational debate on ethics and economics in order to contribute to a more balanced, fair, just and conscientious development in the world.

The book starts with a European perspective on these issues, based on philosophical, sociological and economic views from Europe. These views are further developed in order to share thoughts of how to improve corporate social responsibility, welfare and justice, and the advancement of ethical principles in the international context. It is argued that in the international community, good corporate citizenship as social and environmental responsibility is realized through individual and organizational cosmopolitan responsibility for fostering the common good for humanity. The chapters of the book were originally presented at a conference in Copenhagen, organized together with the German Cultural Institute - the Goethe Institute of Copenhagen, Copenhagen Business School and Roskilde University, Denmark.